



START YOUR CAREER WITH DACOTAH BANK'S

# DACOTAH GROWN INTERNSHIP

**DacotahGrown** is a 10-week internship program beginning in May and ending in August. In this program the students will experience all aspects of banking; from financing the farm to working with small businesses. They will learn to build relationships and the unique needs of Dacotah Bank. Witness how departments work together to ensure a successful organization. Learn the importance of customer service and how to build trustworthy relationships with our customers. Special projects and time with area of interest arranged throughout the internship program.

## PROGRAM

- Introduction to general overview of banking and financial industry
- Introduction to Lending, Credit, Retail, Insurance, Trust & Wealth Management, Risk Management, Audit, Compliance, Talent Management, and more.
- Participate with Customer Visits
- Soft Skills and Personal Development
- Interns will prepare and present internship experience to management



## QUALIFICATIONS

- Good communication and customer service skills.
- Must be diligent, hardworking, sincere and quick learner.
- Must be a self-starter, motivated and be able to work independently.
- Proficient in Microsoft Office applications

## MAJORS

Preferred business-related majors:  
Banking and Finance, Business, Accounting, Economics, Ag Business and Business Management. Open for consideration of other majors. Competitive

## COMPENSATION

- Competitive compensation • Perks • Housing stipend

**PLUS PAID HOUSING** 

## OTHER DOCUMENTATION TO ATTACH:

- Transcript • Resume • References

Include the required documentation along with a cover letter with your application.

Selected candidates will participate in Dacotah Bank's standard interviewing and prescreening process.

## SUMMER 2024 PROGRAM

Applications accepted September- November 3, 2023

**APPLY NOW!**


[dacotahbank.com/careers](https://dacotahbank.com/careers)

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MEMBER  Insurance and Trust  
not FDIC Insured.



## DACOTAH GROWN INTERN TESTIMONIALS

"The DacotahGrown Internship was an eye-opening introduction to the world of banking and an integral step in my professional career. With Dacotah Bank being founded in Aberdeen and the holding company remaining here today, DacotahGrown interns get exposure to much more than the branch-level day-to-day operations they may have expected. The relationships formed in the 10 week program allowed for further opportunities upon graduation, making the transition from college to the working-world a seamless change."

– Olaf Hanson, Business Banker, 2017 Internship Class

"I chose Dacotah Bank for my internship because of the people you get to work with as well as the opportunities it presented. I had previously worked on the teller line for a couple of summers and thought highly of Dacotah Bank's employees/culture. I knew I wanted to do something in the banking world and the internship program was very beneficial in showing me all areas of the bank which led to me being in my current role as an Ag banker."

– Bo Fries, Agricultural Banker, 2019 Internship Class

"I chose to be a 2022 DacotahGrown Intern because I felt confident in the well-rounded internship experience, I could gain, including tangible insights into all departments and opportunities within a financial institution, and a specialized focus within the areas I was most interested. This invaluable experience had provided significant clarity as to the career I wanted to pursue as I was then able to develop into the role I hold today as a Talent Management Administrator with Dacotah Bank."

– Haley Wenger, Talent Management Administrator, 2022 Internship Class

"The DacotahGrown internship allowed me to interact with over 30 departments. Visiting these departments gave me the opportunity to expand my network within my areas of interest, as well as outside those areas. I'm confident that the connections I made throughout my internship will help me grow in my professional career. These connections are the ones that allowed me to stay with Dacotah Bank in Aberdeen after the internship ended."

– Josie Mehling, 2023 DacotahGrown Intern

"I chose Dacotah Bank due to the many opportunities open to me within the bank. Opportunities to travel, explore 30 departments, and network with leaders of a large entity were not available to me in other places. Emphasis on lending, agriculture, retail, and leadership were invaluable as I continue my college education. Throughout my ten weeks with Dacotah Bank I learned about myself in several ways, personally and professionally. I was challenged to ask many questions and take advantage of the high-level overview being given to us. Other opportunities within the Aberdeen community were valuable as well. Volunteering with several nonprofit organizations and meeting other interns in the region gave us a chance to network and give back to Aberdeen. My job experience as a Dacotah Grown Intern will always be a vital part of my college education, especially as I look to graduate and make a difference in the work force."


– Justin Erickson, 2023 DacotahGrown Intern



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